Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Α	For the	2018 cale	ndar year, or tax year beginning Jan 1 , 2018, and ending	Dec	31	, 20 18							
В	Check if	applicable:	C Name of organization HERHealthEQ Corp	D	Employe	r identification number							
	Address	change	Doing business as			81-3013423							
	Name ch		Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E	Telephon								
	Initial ret	-	172 Robert Dr.			347-746-8312							
		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code										
	Amende		New Rochelle, NY 10804	G	Gross red	ceipts \$ 40,441,8							
✓						ubordinates? Yes V No							
			· · · · · · · · · · · · · · · · · · ·			included? Yes No							
1	Tax-exe	mpt status:	✓ 501(c)(3)			list. (see instructions)							
 J	Website			(c) Group e	xemption r	number ▶							
			✓ Corporation Trust Association Other L Year of formation:	2016		of legal domicile: NY							
Dec Contract	art I	Summ		2010	otato t	or regar definience. [11]							
	1		escribe the organization's mission or most significant activities: HERHealth	FQ's visio	n is to re	educe female mortality							
ė	1	-											
Activities & Governance	n= .	in developing nations by providing access to medical device equipment, creating an equitable standard of care											
ř	2	Check th	is box ▶☐ if the organization discontinued its operations or disposed of mo	ore than 2	25% of i	ts net assets							
Š	3		of voting members of the governing body (Part VI, line 1a)		3	is not assets.							
യ	4		of independent voting members of the governing body (Part VI, line 1b)		4								
es	5		nber of individuals employed in calendar year 2018 (Part V, line 1a)		5								
Ϋ́	6		nber of individuals employed in caleridal year 2016 (Fart V, life 2a)		6								
cţi													
٩	7a		elated business revenue from Part VIII, column (C), line 12		7a 7b								
	b	Net unre	ated business taxable income from Form 990-T, line 38	Prior Yea		Current Year							
Revenue		Cantribu	tions and grants (Dart VIII line 1h)			40370.96							
	8		tions and grants (Part VIII, line 1h)		7427.30	10370.10							
	9	-	service revenue (Part VIII, line 2g)		0	70.88							
Re	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		2.73	1-0,07							
	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	lianie i Bio							
	12		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7430.03	40441.84							
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	26203.68							
	14		paid to or for members (Part IX, column (A), line 4)		0	2							
es	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		0	3000.00							
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)		0								
Š	b		draising expenses (Part IX, column (D), line 25) ▶		1 1 1 1 H								
-	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		0	4694.56							
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		0	22 000							
	19	Revenue	less expenses. Subtract line 18 from line 12		0	33.898.2							
S OF	20 21 22		· ·	ning of Curi		End of Year							
Sset	20		ets (Part X, line 16)		7430.03	13973.61							
et A	21		pilities (Part X, line 26)		1500	21500.00							
			ts or fund balances. Subtract line 21 from line 20		5930.03	-7526.39							
	art II		ture Block										
			iry, I declare that I have examined this return, including accompanying schedules and statements lete. Declaration of preparer (other than officer) is based on all information of which preparer has			ny knowledge and belief, it is							
		T, and comp	100. Declaration of preparer (other trial officer) is based on an information of which preparer has	arry Knowic									
c:		0:	Mychille MS There										
	gn	Sign	Michelle Skaer Therewo	Date		2219							
н	ere	_		12	1191	2019							
			e or print name and title		T	DTIN							
Pa	aid	Print/1y	rpe preparer's name Preparer's signature Date		Check [
Pı	repare	er			self-emp	ployed							
	se On		name ►	Firm'	s EIN ▶								
		Firm's	address ►	Phon	ne no.								
Ma	ay the I	RS discus	s this return with the preparer shown above? (see instructions)			🗌 Yes 🗌 No							

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

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Department of the Treasury Internal Revenue Service

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A	For the	2018 calendar year, or tax year beginning	Jan 1	, 2018, and	enaing	<u>De</u> c	31	, 20 18	
В	Check if a	applicable: C Name of organization HERHealth	Q Corp				Employe	er identification r	number
	Address		•					81-3013423	
	Name cha	N 1 1/ DO1 "	il is not delivered to street a	ldress) Ro	oom/suite		E Telephon		
	Initial retu	y and the second						347-746-8312	
П		/terminated City or town, state or province, count	try, and ZIP or foreign postal	code					
$\overline{\Box}$	Amended						Gross re	ceipts \$	
~		on pending F Name and address of principal office	r: Marissa Fayer			H(a) Is this a grou	up return for s	ubordinates? Ye	s V No
	1-1-1-1-1	172 Robert Dr. New Rochelle, NY				Ī		included? Ye	_
$\overline{}$	Tax-exem	npt status:		47(a)(1) or	527			list. (see instructi	
J	Website:) 1 (moont no.) == 10	17 (4)(1) 61	OL1	H(c) Group e	exemption i	number >	
_	•	rganization: Corporation Trust Associat	ion	L Year of	formation			of legal domicile:	NY
_	art I	Summary		1 = 1 = 1		2010	111 5 1111 5	g	
	_	Briefly describe the organization's missi	on or most significant	activities: F	IERHealt	hEQ's visio	n is to re	educe female r	nortality
ě		in developing nations by providing access	-						
Activities & Governance		, p		<u> </u>					
eru	2	Check this box ▶ ☐ if the organization of	discontinued its operat	ions or dispo	sed of r	more than 2	25% of i	ts net assets.	
Š	1	Number of voting members of the gover					3		8
∞	1	Number of independent voting members					4		8
es	1	Total number of individuals employed in		• •	•		5		<u>_</u>
₹	1	Total number of volunteers (estimate if r	·		•		6		6
Act	1	Total unrelated business revenue from F					7a		0
-		Net unrelated business taxable income					7b		0
_		Tet amouted pacifices taxable income			<u> </u>	Prior Yea		Current Y	
-	8	Contributions and grants (Part VIII, line	Ih)				7427.30		
Revenue		Program service revenue (Part VIII, line 2					0		0
	1	Investment income (Part VIII, column (A)					2.73		
æ	1	Other revenue (Part VIII, column (A), line	·				0		
	1	Total revenue—add lines 8 through 11 (m		•			7430.03		
		Grants and similar amounts paid (Part I)					0		
	1	Benefits paid to or for members (Part IX					0		
s	4-	Salaries, other compensation, employee b					0		
JSe	16a	Professional fundraising fees (Part IX, co					0		
Expenses	b	Total fundraising expenses (Part IX, colu			0		J		
Ж	17	Other expenses (Part IX, column (A), line					0		
	1	Total expenses. Add lines 13–17 (must e		A). line 25)			0		
	1	Revenue less expenses. Subtract line 18	•				0		
o Sec	3					inning of Curr	rent Year	End of Y	ear
ets	20	Total assets (Part X, line 16)					7430.03		
t Ass	21	Total liabilities (Part X, line 26)					1500		
Net Assets of Fund Balance	22	Net assets or fund balances. Subtract li	ne 21 from line 20 .				5930.03		
P	art II	Signature Block			•				
Ur	nder penalt	ies of perjury, I declare that I have examined this re	eturn, including accompanyi	ng schedules and	d statemer	nts, and to the	e best of m	ny knowledge an	d belief, it is
tru	ie, correct,	and complete. Declaration of preparer (other than	officer) is based on all inform	ation of which p	reparer ha	s any knowle	dge.		
Sig	gn	Signature of officer				Date)		
He	ere								
		Type or print name and title							
Pa	nid	Print/Type preparer's name	Preparer's signature		Date		Check	if PTIN	
	eparei						self-emp	_	
	se Only					Firm's	s EIN ▶		
_		Firm's address ▶				Phon	e no.		
Ма	y the IR	S discuss this return with the preparer s	hown above? (see ins	ructions) .				🗌 Ye	s 🗌 No

Form 990 (2018) Page **2**

Part			
		e or note to any line in this Part III	🗆
1	Briefly describe the organization's mission:		
		in developing nations by providing access to medical device equipment, c	reating
	an equitable standard of care.		
2	Did the organization undertake any significant pr	rogram services during the year which were not listed on the	
_		· · · · · · · · · · · · · · · · · · ·	□ No
	If "Yes," describe these new services on Schedul		
3	,	ake significant changes in how it conducts, any program	
			✓ No
	If "Yes," describe these changes on Schedule O.		
4	-	complishments for each of its three largest program services, as meas	ured by
		izations are required to report the amount of grants and allocations to	
	the total expenses, and revenue, if any, for each $\boldsymbol{\mu}$	program service reported.	
4a	(Code:) (Expenses \$ 22,771.39	including grants of \$0) (Revenue \$))
		vanna-la-Mar General Hospital in Jamaica, including the donation of one	
	Ultrasound station for use in antenatal and intrapart	tum care for assessment of maternal and fetal risk during delivery. Progran	າ
	support included one site visit to assess ultrasound	d was in working condition and correctly and securely installed and used.	
	Additional donation of one colposcope for cervical of	cancer screening was provided. Meetings to assess hospital volume and	
	services held on site in Westmoreland county. Dona	nation included \$21,200 of equipment to the hospital.	
4b	(Code:) (Expenses \$ 6,960.88	including grants of \$ 0) (Revenue \$ 0	1)
710		including grants of \$0) (Revenue \$ gional government health services for new cryotherapy management of	.,
	precancerous lesions in Moshi district, Tanzania.		
	*		
	(0.1)		`
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)	.)	
	(Expenses \$ 0 including grants of \$		
4-	Total program convice expenses	00.700.07	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	,	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		'
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		'
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		/
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	,	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Part \	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a -	0-		
b	If at least one is reported on line 2a, did the organization file all required federal employment	ax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst	ructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year	?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	er authority over.			
	a financial account in a foreign country (such as a bank account, securities account, or other finan		4a		~
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	r transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,0	00, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions'		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contributions or			
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods			
	and services provided to the payor?		7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property f	or which it was			
	required to file Form 8282?		7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal k	enefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene	fit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m	aintained by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer of the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor advisor, and the sponsoring organization make a distribution to a donor advisor, or related personal transfer or sponsoring organization and transfer or sponsoring or spon	on?	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	1	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedul	e O.			
	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in S		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in	remuneration or			
	excess parachute payment(s) during the year?		15		~
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net inve	stment income?	16		~
	If "Yes," complete Form 4720, Schedule O.				

financial statements available to the public during the tax year.

Michelle Skaer Therrien 16 Ocean Pkwy E24 Brooklyn NY 11218

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Form 990 (2018) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b 1 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 1 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 12b ~ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 ~ 14 1 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a ~ b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► New York 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ☐ Another's website ☐ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19

State the name, address, and telephone number of the person who possesses the organization's books and records

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any relate	d orga	aniz	atio	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
				(0	C)					
(A) Name and Title	(B) Average hours per week (list any	box,	unles	neck ss pe	rson	e than o is both or/trust	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Marissa Fayer	14									
President		~						0	0	0
(2) Michelle Skaer Therrien	14									
Executive Director					~			3000	0	0
(3) Tatiana Whytelord,	2									
Director		~						0	0	0
(4) Danielle Sender Yaramkaya	2									
Director		~						0	0	0
(5) Andrew Joseph	1									
Director		~						0	0	0
(6) Robin McKenna	7	_					١.			
Director							~	0	0	0
(7) Cheryl Marks Young	0									
Director		~						0	0	0
(8) Giovanni Ficca	1									
Director		~						0	0	0
(9) Julie Schulte	3									
Director		~						0	0	0
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (con	tinued)		
	(A) Name and title	(B) Average hours per	box, ı	unles	Pos neck ss pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation fror	n an	(F) stimated nount of	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	com fr org and	other pensation om the anization d related anizations	
(15)			-				2						
(16)													
(17)													
(18)													
			-										
(21)			_										
(22)													
(23)													
(24)													
(25)													
	Sub-total			<u> </u>	<u> </u>	<u> </u>			0		0		
c d	Total from continuation sheets to Part							>	3000 3000		0		(
2	Total number of individuals (including but	t not limited					above	e) w	no received m		-		
3	Did the organization list any former of	ficer, direc								•			No
4	employee on line 1a? If "Yes," complete or any individual listed on line 1a, is the organization and related organizations individual	sum of reg	portal an \$1	ole (150,	con	nper 1? <i>I</i> i	nsatio	on a s,"	nd other comp		the		<u> </u>
5	Did any person listed on line 1a receive of conservices rendered to the organization	or accrue co	ompei	nsat	tion	froi	m any	/ un	related organiz		lual		·
	on B. Independent Contractors		مط امم			t			ara that reasive	ad mara than t	100 000 4	<u> </u>	
1	Complete this table for your five highest compensation from the organization. Repyear.												
	(A) Name and business add	Iress							(B) Description of s	ervices	(C Comper		
none													
	Total number of independent contractor	ors (includir	na hi	ıt n	ot l	imit	ad to	L th	nosa listad aha	ove) who			

received more than \$100,000 of compensation from the organization ▶

11a b С

d

All other revenue

Total. Add lines 11a-11d. **Total revenue.** See instructions

Form 990 (2018) Page 9 Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated business (D) Revenue excluded from tax (A) Total revenue **(B)** Related or exempt function revenue revenue under sections 512–514 Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns . . 1a 0 Membership dues . . . 1b 0 Fundraising events 1c С 18616.00 Related organizations . . . 1d 0 Government grants (contributions) 1e 0 All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$ 19655.00 Total. Add lines 1a-1f . . h 40370.96 Program Service Revenue **Business Code** 2a b d е f All other program service revenue. g Total. Add lines 2a-2f. n Investment income (including dividends, interest, and other similar amounts) 70.88 70.88 4 Income from investment of tax-exempt bond proceeds ▶ 0 0 0 5 Royalties n n n 0 (i) Real (ii) Personal Gross rents . 0 6a Less: rental expenses 0 0 Rental income or (loss) С 0 0 Net rental income or (loss) d 0 0 0 0 (i) Securities (ii) Other Gross amount from sales of assets other than inventory 0 0 Less: cost or other basis b and sales expenses . 0 0 Gain or (loss) . 0 0 Net gain or (loss) 0 0 n n Other Revenue Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 0 Less: direct expenses b 0 С Net income or (loss) from fundraising events 0 o 0 9a Gross income from gaming activities. See Part IV, line 19 0 Less: direct expenses 0 Net income or (loss) from gaming activities С 0 0 n 0 Gross sales of inventory, less 10a returns and allowances 0 Less: cost of goods sold . . . 0 Net income or (loss) from sales of inventory . 0 0 0 Miscellaneous Revenue

Business Code

40441.84

40441.84

0

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	26203.68	26203.68		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
_	trustees, and key employees	3000	1500	1500	C
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4958(i)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	0	0	0	<u> </u>
8	Pension plan accruals and contributions (include	0	0	U	
	section 401(k) and 403(b) employer contributions)	0	0	0	C
9	Other employee benefits	0	0	0	0
10	Payroll taxes	0	0	0	C
11	Fees for services (non-employees):				
а	Management	38.45	0	38.45	C
b	Legal	0	0	0	C
C	Accounting	231.68	0	231.68	(
d	Lobbying	0	0	0	(
e	Professional fundraising services. See Part IV, line 17 Investment management fees	0		0	
f g	Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	
9	(A) amount, list line 11g expenses on Schedule O.)	0	0	0	ſ
12	Advertising and promotion	469.14	0	469.14	
13	Office expenses	268.45	0	268.45	
14	Information technology	920.82	0	920.82	
15	Royalties	0	0	0	C
16	Occupancy	0	0	0	(
17	Travel	2028.59	2028.59	0	(
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	0	0	0	(
19 20	Conferences, conventions, and meetings . Interest	0	0	0	0
21	Payments to affiliates	0	0	0	<u></u>
22	Depreciation, depletion, and amortization .	0	0	0	
23	Insurance	0	0	0	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	Credit card and fundraising transaction fees	737.45	0	737.45	C
b					
c d					
a e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	33898.26	29732.27	4165.99	(
26	Joint costs. Complete this line only if the	33070.20	21132.21	+103.77	
-	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		🔲
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	3230.03	1	13973.61
	2	Savings and temporary cash investments	0	2	C
	3	Pledges and grants receivable, net	0	3	C
	4	Accounts receivable, net	0	4	C
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	C
ıts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	C
Assets	7	Notes and loans receivable, net	0	7	C
Ä	8	Inventories for sale or use	4200	8	C
	9	Prepaid expenses and deferred charges	0	9	C
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation 10b 0	0	10c	C
	11	Investments—publicly traded securities	0		C
	12	Investments—other securities. See Part IV, line 11	0		C
	13	Investments—program-related. See Part IV, line 11	0		C
	14	Intangible assets	0	14	C
	15	Other assets. See Part IV, line 11	0	15	C
	16	Total assets. Add lines 1 through 15 (must equal line 34)	7430.03		13973.61
	17	Accounts payable and accrued expenses	1500		21500
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
,	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	C
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
ij		disqualified persons. Complete Part II of Schedule L	0	22	
Lia	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0		0
	25	Other liabilities (including federal income tax, payables to related third	U	27	<u> </u>
	23	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	1500		21500
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	1300		21300
Ses		complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	7430.03	27	13973.61
3al	28	Temporarily restricted net assets	0		0
힏	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	7430.03		13973.61
_	34	Total liabilities and net assets/fund balances	5930.03		-7526.39
					F 000 (0010

Form 990 (2018) Page **12**

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			404	41.84
2	Total expenses (must equal Part IX, column (A), line 25)	2			338	98.26
3	Revenue less expenses. Subtract line 2 from line 1	3			65	43.58
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			74	30.03
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
David	33, column (B))	10			139	73.61
Part	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		• •		· ·	No.
1	Accounting method used to prepare the Form 990: ✓ Cash ☐ Accrual ☐ Other				res	NO
•	If the organization changed its method of accounting from a prior year or checked "Other," ex	nlain	_			
	Schedule O.	piairi	"'			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		- 1	2a	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were com		_		Ť	
	reviewed on a separate basis, consolidated basis, or both:	piica				
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. [2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a			
	separate basis, consolidated basis, or both:					
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versig	ht			
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant	?	2c		'
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth				
	the Single Audit Act and OMB Circular A-133?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.		3b	000	
				Forn	1 990	(2018)

SCHEDULE F. (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	ealthEQ Corp					1-3013423
Part	Form 990, Part IV, line 1	4b.		the United States. Comp		nswered Yes on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance	es'eliaibility	for the grant	s or assistance, and the s	election criteria used to	☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.					d other assistance
3	Activities per Region. (The fol	lowing Part	I, line 3 table o	can be duplicated if addition	al space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	expenditures for and investments in the region
(1)		,				
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)			*			
(14)				,		
(15)						
(16)						
(17)						201
38	a Subtotal					
	o Total from continuation sheets to Part I					
	c Totals (add lines 3a and 3b)			7	

Schedule F (Form 990) 2018

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of valuation (book, FMV, appraisal, other) 2 FMV FMV (h) Description of noncash assistance 22,160 medical equipment 1695 medical equipment Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter (g) Amount of noncash assistance (f) Manner of cash disbursement 00 00 (e) Amount of cash grant (d) Purpose of grant medical services medical services Enter total number of other organizations or entities (c) Region Tanzania Jamaica (b) IRS code section and EIN (if applicable) (a) Name of organization Part II (10) (£1) (14) (16) (13) 9 (12) (15) က Ξ 8 6) N 2 (3) 4 (5) 0

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance Part III (15) (16) (17) (18) (11) (12)(13) (14) (10) Ξ 8 4 (2) 6 8 6 (9) <u>ල</u>

Dago	

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2018

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Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
ÿ-	
	-

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

Employer identification number

81-3013423

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HERHealthEQ Corp

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

III 2. New health service programs were launched in Savanna-la-Mar Jamaica and Moshi, Tanzania with the public health services in both locations. Both programs operate cervical cancer detection and treatment, and in Jamaica maternity services are being provided. VI 11b. Form 990 was prepared from audited financial statements for 2018 from an independent accountant. The Form 990 was subsequently posted to the organization's website for review by members of the governing board, and to be available to the general public. VI 12c The organization engaged a firm, Fenwick West, to collect and review annual disclosures from all members of the board to ensure compliance with conflict of interest policy. Vi 19. The organization's governing documents are now currently available from the organization website. The organization's financial statements are made available on Guidestar.org and in the organization's annual report.